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Making A Real

Difference For

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## **Staff Supervision In Social Care**

Effective supervision supports good working relationships, helps you to address any issues and celebrate achievements, gives you the opportunity to discuss learning and development - and, if you're a regulated provider, the Care Quality Commission (CQC) expects you to

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offer staff regular supervisions to ensure that they're competent and confident to do their role.

Staff And Service

## **Supervision - Skills for Care**

This third edition of the best selling Staff Supervision in Social Care offers essential new material, as well as updating the existing core material covering the fundamentals of good

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social care and the  
emotional impact of  
the work.

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supervision, group supervision and the emotional impact of the work. This edition extends the understanding and application of the critical links between supervision, the quality of frontline practice and service ...

**Staff Supervision in Social Care: Making a Real Difference ...**

Supervision's effect on the workforce . Of the



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social care organisations we visited, there were strong views from senior management about “supervision being the spine of a social care organisation and that staff must be supported in reflective practice”.

**How supervision can help care workers improve their practice**

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Supervision In Social Care  
Making A Real Difference For Staff And Service Users

- 'Staff Supervision in Social Care' (2005) - and endorses the approach using the Kolb Experiential Learning Cycle (adapted by Morrison, 2005) often referred to as the 4x4x4 supervision model. 'The importance of getting the supervision of staff right in social care, and of positive role modelling by managers, cannot be overstated.'

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**Staff Supervision:  
Policy, Procedure  
and Guidance**

This research brief applies to both social care and social work whilst recognising that there is a gap in the research evidence relating to social care. Few studies overtly address the supervision needs and experiences of social care workers, although child welfare workers

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in the US may have no social work training, depending on State requirements.

**Effective supervision in social work and social care**

The third edition of the bestselling Staff Supervision in Social Care extends understanding and application of the critical links between supervision, the quality of frontline practice

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and service user outcomes. Emphasis is placed on the role of emotional intelligence as crucial to both the quality of supervision and the quality of practice, while core material covers all the fundamentals of ...

**Staff Supervision in Social Care: Making a Real Difference ...**

social care staff. For each domain, there is a main statement, an

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elaboration and a short working title. The nine ... Each manager and individual member of staff, or group of staff will enter into a supervision agreement, using the model format (Appendix 1).

### **ASC P6 - Staff Supervision in Health and Care Services**

1 Staff Supervision in  
Social Care, Tony  
Morrison (2001) 6

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Social Care

Section 1 Effective performance management and improvement is one of the most important elements in ensuring positive outcomes for service users and carers who use social care services. It also has a

**Supervising and Appraising Well - Social Care Wales**

course in social work supervision in 1911

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(ibid). However, according to Buckley (2002) the debate about the importance and need for staff supervision in the field of social work has been ongoing. The following policies, reviews and documents, whilst primarily focused on those working within the childcare sector, are used as an

**The Role of  
Supervision in Social**



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**Work: A critical  
analysis**

Information and resources from IRISS on achieving effective supervision. Effective supervision in social work and social care Research briefing from SCIE which provides an overview of the evidence concerning the value of supervision in supporting the practice of social care and social work.

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**Supervision- Step  
Into Leadership**

His book Staff

Supervision in Social  
Care (1993/2005) –

also published by

Pavilion – has become  
the standard text on  
the subject and is now  
in its third revised  
edition. He wrote and  
co-authored many  
other chapters,  
manuals, articles and  
books on social care  
practice.

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Publishing**

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our website which has  
a comprehensive  
collection of manuals  
listed. Our library is the  
biggest of these that  
have literally hundreds  
of thousands of

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different products  
represented.

Social Care

Making A Real

**Staff Supervision In  
Social Care Making A  
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Users

The unit sets the  
standard for good  
supervision practice  
across social care and  
children's services. It is  
a core part of a range  
of competences for  
leaders and managers  
working with adults,  
children and families,  
which:

- defines good

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practice for all

managers in social  
care, children's  
services and related  
fields

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**Providing effective  
supervision - Skills  
for Care**

Supervision is an  
essential component of  
practice in social work  
and social care, not  
just for frontline staff,  
but at all levels in an  
organisation Effective  
supervision provides a

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safe space for workers to reflect on their practice, as well as to develop skills and knowledge

## **Achieving effective supervision | Iriss**

Tony Morrison - Staff Supervision in Social Care (2001) ' At the heart of reflective practice is the idea that our actions should be informed by a knowledge base that we engage with

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actively, as opposed to forms of practice that are based on unthinking habits or routines or knee jerk reactions to situations.

#### **8.1.3 Staff Supervision and Appraisal (Performance Management)**

The supervision process 11 Care and Social Services Inspectorate Wales (CSSIW) 12 National

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Regulated Childcare 14

... Staff evaluation of  
supervision - example  
26 Staff appraisal form  
- examples 30 4  
socialcare.wales A  
guide to supervising  
and appraising well.

**A guide to  
supervising and  
appraising well -  
Social Care Wales**

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Staff and Service Users

by Tony Morrison at

AbeBooks.co.uk - ISBN

10: 184196168X - ISBN

13: 9781841961682 -

Pavilion Publishing and

Media Ltd - 2006 -

Softcover

**9781841961682:**

**Staff Supervision in**

**Social Care: Making**

**a ...**

His book Staff

Supervision in Social

Care (1993/2005) - also

published by Pavilion -

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Users  
has become the  
standard text on the  
subject and is now in  
its third revised

Difference For  
edition. He wrote and  
co-authored many  
other chapters,

manuals, articles and  
books on social care  
practice.

**Staff Supervision in  
Social Care : Tony  
Morrison ...**

Staff Supervision in  
Social Care. November  
7, 2001 in Community

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Care. Tony Morrison, Pavilion Publishing, The Ironworks, Cheapside, Brighton, East Sussex BN1 4GD, £49.95 plus 10 per cent p&p. This is a new edition of this long-running Pavilion publication. It is aimed at anyone seeking to make

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